



Southrepps

Village Hall

Equality and Diversity

The Southrepps Village Hall Management Committee (the 'Members') acknowledge that the United Kingdom has a diverse society and believes that no individual or group should be discriminated against or receive less favourable treatment on the grounds of their race, religion, gender, age, national or cultural heritage, disability, sexual orientation, marital status, social background or geographical location.

The aim of this policy is to detail the positive action that Southrepps Village Hall Management Committee intends to take to tackle discrimination within the management of the organisation, relationships with other services and community organisations and individuals. The members are committed to promoting equal opportunities in all areas of its work, to all users of the hall.

Southrepps Village Hall Management Committee, along with staff, hirers, agencies and contractors will:

- Challenge practices, policies and institutions which discriminate or deny the rights or any individual or group in any way.
- Take positive action to address any inequalities that are identified.
- Embody this policy in the way they operate, work with other organisations and engage with the local community.
- Bring any complaints, whether formally or informally, to the attention of the Management Committee.

Responsibility Under This Policy

All complaints should be brought to the attention of the Chairman of the Southrepps Village Hall Management Committee. The Chairman is responsible for ensuring complaints are brought to the attention of the Members in a timely fashion and in any case at the next organised Committee meeting. The Chairman will investigate any complaints and report any action to be taken to the Members and any other relevant organisations as soon as practicable.

This policy will be implemented by the Southrepps Village Hall Management Committee and shall be reviewed on an annual basis to ensure it remains relevant and effective. A copy of this document will be made available on the Southrepps Village Hall Website.

All hirers and users of the Village hall will be expected to make themselves aware of this policy upon booking the venue.

SignedD.Pemberton..... Position.....Chairman.....

(As representative of the committee)

Name:.....D.Pemberton..... Date.....20/11/2019.....Next Review: Nov 2020